

RECORD OF PROCEEDINGS
AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

IN THE MATTER OF:

DOCKET NO: 97-03594

AUG 14 1998

COUNSEL: None

HEARING DESIRED: No

[REDACTED]

Applicant requests that he be allowed to retain his line number for technical sergeant (E-6) for the 97E6 promotion cycle. Applicant's submission is at Exhibit A.

The appropriate Air Force office evaluated applicant's request and provided an advisory opinion to the Board recommending the application be denied (Exhibit C). The advisory opinion was forwarded to the applicant for review and response (Exhibit D). As of this date, no response has been received by this office.

After careful consideration of applicant's request and the available evidence of record, we find insufficient evidence of error or injustice to warrant corrective action. The facts and opinions stated in the advisory opinion appear to be based on the evidence of record and have not been rebutted by applicant. Absent persuasive evidence applicant was denied rights to which entitled, appropriate regulations were not followed, or appropriate standards were not applied, we find no basis to disturb the existing record.

Accordingly, applicant's request is denied.

The Board staff is directed to inform applicant of this decision. Applicant should also be informed that this decision is final and will only be reconsidered upon the presentation of new relevant evidence which was not reasonably available at the time the application was filed.

Members of the Board Ms. Martha Maust, Mr. Richard A. Peterson and Mr. Patrick R. Wheeler considered this application 4 August 1998 in accordance with the provisions of Air Force Instruction 36-2603 and the governing statute, 10 U.S.C. 1552.


MARTHA MAUST
Panel Chair

Exhibits:

- A. Applicant's DD Form 149
- B. Available Master Personnel Records
- C. Advisory Opinion
- D. [REDACTED] of [REDACTED] and [REDACTED] Advisory Opinion

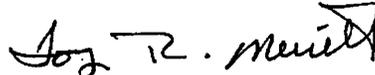
b. One key aspect of the "selection for promotion" notification procedures is **that** commanders are permitted to announce selections to individuals concerned as "tentative" prior to the MPF officials completing the detailed **data verification** process (promotion data is not verified by the MPF on nonselectees). The 97E6 cycle, the cycle in question, was no exception. The Hq AFPC/DPPP AIG Release Message instructed MPFs to remind commanders to advise those individuals identified **as** selectees their selection is tentative until the data verification process is completed and the member's Score Notice is received. When **an** error is detected, appropriate action **of** course, must be taken in order to maintain the credibility of the WAPS. More specifically, if a member is selected based on erroneous information and when reconsidered the total score falls below that required for selection, the member's name is removed from the selection list. Conversely, if it is determined that **an** individual should have been promoted but was not, appropriate action is taken to promote the member.

c. Approximately six months before selections **are** made for each cycle, each eligible is provided a Data Verification Record (DVR). The purpose of **the** DVR is to **let** each eligible **know** what data will be used in his/her promotion consideration. Performance Report ratings **and** closing dates, as well as decorations and other data, **are** depicted, as they are an integral part of the promotion process. This computer produced product contains specific instructions which tells each member to review each factor for accuracy as it is critical to promotion consideration and if **an** error is detected, it should be brought to the attention of personnel in the servicing MPF for correction or resolution. This critical part of the promotion process is **the** responsibility of **the** member being considered. The EPR closing 15 Jun 94 with the incorrect overall evaluation was used in the applicant's promotion consideration for three promotion cycles, 95E6, 96E6, and 97E6. The applicant had **an** opportunity to advise the MPF the rating was incorrect. He did not do this and the result was that he was considered with erroneous data. He was tentatively identified **as** a selectee and subsequently his selection was negated because he did not have the required amount of points to meet the score required for selection when he **was** reconsidered with the correct information.

d. Beginning in 1980 the public release of promotion selectees changed to a "quick release". The individual still receives a preselection DVR and is responsible for accuracy **of** promotion data. When **an** error is detected by **the** member **and** brought to the attention of the servicing MPF for correction, a **new** DVR is provided to the member showing the corrected data. The importance of promotion data accuracy is continually stressed throughout the cycle. However, data on tentative selectees is now verified by officials in the servicing MPF after public release. If an error is found, the individual **and** commander are notified the tentative selection may be in jeopardy. The selection status **is** confirmed within seven days after receipt of the Score Notice. **This** process has eliminated leaks of promotion lists so that commanders **and** the member concerned are not now the last to know of selections, a **common** public release date is established and all eligibles learn of their promotion status at the **same** time. The percent of valid selections has remained at 99.8 to 99.9.

e. In summary, if the AFBCMR were to promote the applicant it would be authorizing a promotion for an individual who would not have been selected during cycle 97E6 had his EPR rating been updated properly. Consequently, there is no valid reason to promote the applicant to TSgt, a grade that he was never legally selected. To do so would be grossly unfair to the many other individuals in the applicant's AFSC who have a higher total score than him but cannot be promoted because their total score is also below the cutoff score of 338.33 required for selection.

Recommendation. Denial, based on the rationale provided.



TONY R. MERRITT
Chief, Inquiries/AFBCMR Section
Enlisted Promotion & Mil Testing Br