

RECORD OF PROCEEDINGS
AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

IN THE MATTER OF:

DOCKET NUMBER: 9800896

COUNSEL: None

HEARING DESIRED: No

JAN 15 1999

APPLICANT REQUESTS THAT:

1. His Officer Selection Brief (OSB) be corrected to show graduation from an in-residence intermediate Professional Military Education (PME) school in Brazil in December 1997.
2. He be considered for promotion to the grade of lieutenant colonel by Special Selection Board (SSB) for the Calendar Year 1997C (CY97C) Lieutenant Colonel Selection Board.

APPLICANT CONTENDS THAT:

He never received a 1997 OSB although he requested and received the rest of the contents of his promotion selection folder from HQ AFPC/DPSRI1 on 13 February 1998. He was assured by phone that the record was up-to-date before the convening of the board.

In support of the appeal, applicant submits his request for a copy of his selection folder.

Applicant's complete submission is attached at Exhibit A.

STATEMENT OF FACTS:

The applicant is currently serving on extended active duty in the grade of major.

Applicant was considered and not selected for promotion to the grade of lieutenant colonel by the CY97C and CY98B Selection Boards.

OPR profile since 1993, follows:

PERIOD ENDING

EVALUATION OF POTENTIAL

21 Mar 93
29 Jul 94

Meets Standards
Meets Standards

	29 Dec 94	Meets Standards
	15 Dec 95	Education/Training Report
	13 Dec 96	Education/Training Report
#	06 Jun 97	Education/Training Report
##	13 Dec 97	Meets Standards

Top report at time of CY97C board,
Top report at time of CY98B board.

AIR FORCE EVALUATION:

The Chief, Appeals and SSB Branch, AFPC/DPPPA, reviewed the application and states that Officer Preselection Briefs (OPBs) for the CY97C board were sent to the Military Personnel Flights (MPFs) on 30 March 1996 and should have been distributed to those eligible for promotion consideration approximately 10 days later. The applicant arrived at his new duty station on 17 March 1997, some three weeks prior to the release of the CY97C OPBs. They assume the applicant received the OPB as he made no mention of not receiving or reviewing it for accuracy. The OPB contains the same data that will appear on the OSB at the central board. Written instructions attached to the OPB and given to the officer before the central selection board specifically instruct him/her to carefully examine the brief for completeness and accuracy. The instructions also provide addresses, and in most cases, phone numbers for each area responsible to assist the officer who identifies discrepancies. If any errors are found, he/she must take corrective action prior to the selection board, not after it. Due to the logistical sequencing of events, they believe the applicant should have discovered the PME omission when he received his OPB in early April. Had he properly reviewed his OPB at that time, he could have written a letter to the CY97C board president to ensure the information was present for the CY97C board's review - especially if the PME entry was important to his promotion consideration. However, they find no record the applicant wrote any such letter to the board president. As a note, PME courses are updated automatically at Air University upon course completion. He did not provide any evidence he attempted to contact them prior to the board to ensure the course was appropriately updated. While it is true the entry for the Brazilian PME course was missing from his OSB, the AF Form 475, Education/Training Report (TR), documenting his performance for the course period was filed in his officer selection record (OSR) 26 June 1997. Therefore, the board was aware he attended the PME course and it was appropriately factored into the board's promotion evaluation of the applicant. There is no clear evidence the omission of the PME entry on the CY97C OSB negatively impacted the applicant's promotion opportunity, particularly since the TR for the course was filed in the applicant's OSR in late June. Central boards evaluate the entire OSR (including the promotion recommendation form, OPRs, officer effectiveness reports, TRs, letters of evaluation, decorations,

and OSB), assessing whole person factors such as job performance, professional qualities, depth and breadth of experience, leadership, and academic and PME. The selection board had his entire OSR that clearly outlines his accomplishments since the date he came on active duty. They are not convinced the omission of the Brazilian PME entry from the **CY97C** OSB was the sole cause of the applicant's nonselection. Therefore, they recommend denial of applicant's request.

A complete copy of the Air Force evaluation is attached at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION:

The applicant reviewed the Air Force evaluation and states that he never received a copy of his OSB for **1997**. He attempted, by telephone, to make certain that this information was included. However, the following facts shed light on why he did not receive this important document and why he was satisfied that his attendance at the Brazilian Air Command Staff College was properly annotated. The receiving MPF was never inscribed on the Permanent Change of Station (PCS) orders he received on 17 December **1998**. As a result, it was never clear to himself or to those handling his administrative needs as to who had primary responsibility for him, his old MPF at Bolling AFB or his gaining MPF at Lajes Field, Azores. For the first six months of **1997** he was moving and also going temporary duty (TDY), and the lack of this small bit of information caused him great difficulties whenever an administrative action had to be coordinated. It was also happening at the exact time he should have received his **1997** OSB. He had to frequently make telephone calls to HQ AFOSI MPF, Lajes MPF, and the American Embassy in Brasilia, Brazil to coordinate matters of amendments to orders, household goods shipments, his TR from Brazil, and matters of his permanent record. Over the course of time, he became accustomed to doing administrative work by himself, and created personal use checklists to keep matters in order. He extensively discussed several problems related to his PCS with a SSgt A--- at HQ AFOSI MPF. She had the responsibility for issuing his orders, but administrative problems were not eliminated until he finally reported for duty at Lajes AB. His TDY history from 18 December **1998** to 20 June **1998** did not lend itself well to receiving written Air Force communications. These assignments were at locations far from his releasing and gaining units, and his longest TDY took place at a school administered by the Navy. He made it a special point to let everyone who was involved in any administrative matter of his, know where he was and how he could be contacted. Until May **1997**, his TR from his school in Brazil was missing, and he paid special attention to matters of his permanent record because of this. He requested a copy of his promotion folder on 4 February **1998**. He received the records package on 13 February **1998**, but a copy of his OSB for **1997** was

not included, so he used his 1996 OSB as a reference as to what had to be accounted for. He spoke with a Sergeant B--- at the AFOSI MPF by telephone in the April/May 1997 timeframe and confirmed that his assignment history and record of PME included in-residence PME in Brazil. His personal items to be done checklist references this coordination with Sergeant B---. Considering the volume of coordination he was doing at the time, the vast majority being done by phone, he was satisfied that the matter of his records had been properly settled with HQ AFPC and that everything read as it should. In June 1997 he made a PCS overseas to the Azores and he did not think any more of the matter until he was notified that he was not selected for promotion.

Applicant's complete response is attached at Exhibit E.

THE BOARD CONCLUDES THAT:

1. The applicant has exhausted all remedies provided by existing law or regulations.
2. The application was timely filed.
3. Sufficient relevant evidence has been presented to demonstrate the existence of probable error or injustice. The Air Force has indicated that the entry for the Brazilian PME course was missing from the applicant's Officer Selection Brief (OSB) reviewed by the CY97C board. In view of the foregoing and in an effort to remove any possibility of an injustice to the applicant, we recommend that his record, to include his corrected OSB reflecting his attendance at the Brazilian PME course be considered for promotion to the grade of lieutenant colonel by Special Selection Board (SSB) for the Calendar Year 1997C (CY97C) Lieutenant Colonel Selection Board.

THE BOARD RECOMMENDS THAT:

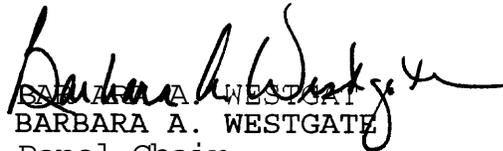
The pertinent military records of the Department of the Air Force relating to APPLICANT, to include a corrected Officer Selection Brief reflecting Professional Military Education: ISS Foreign, Residence, 1996, and Assignment History, EFFECTIVE DATE: 17 Mar 1997, DAFSC: 16P4, DUTY TITLE: STUDENT, PHASE II JOINT PME, CMD LVL: STU, MAJ COM: ZLA, ORGANIZATION: ZARAGOZA USAF LAMP LAJES, be considered for promotion to the grade of lieutenant colonel by Special Selection Board (SSB) for the Calendar Year 1997C (CY97C) Lieutenant Colonel Selection Board.

The following members of the Board considered this application in Executive Session on 19 November 1998, under the provisions of AFI 36-2603:

Mrs. Barbara A. Westgate, Panel Chair
Mr. Kenneth L. Reinertson, Member
Ms. Ann L. Heidig, Member
Ms. Gloria J. Williams, Examiner (without vote)

All members voted to correct the records, as recommended. The following documentary evidence was considered:

- Exhibit A. DD Form 149, dated 23 Mar 98, w/atchs.
- Exhibit B. Applicant's Master Personnel Records.
- Exhibit C. Letter, AFPC/DPPPA, dated 21 Apr 98.
- Exhibit D. Letter, AFBCMR, dated 4 May 98.
- Exhibit E. Applicant's Response, undated.


BARBARA A. WESTGATE
BARBARA A. WESTGATE
Panel Chair



DEPARTMENT OF THE AIR FORCE
WASHINGTON, DC

Office of the Assistant Secretary

AFBCMR 98-00896

JAN 15 1999

MEMORANDUM FOR THE CHIEF OF STAFF

Having received and considered the recommendation of the Air Force Board for Correction of Military Records and under the authority of Section 1552, Title 10, United States Code (70A Stat 116), it is directed that:

The pertinent military records of the Department of the Air Force relating to [REDACTED] to include a corrected Officer Selection Brief reflecting Professional Military Education: ISS Foreign, Residence, 1996, and Assignment History, EFFECTIVE DATE: 17 Mar 1997, DAFSC: 16P4, DUTY TITLE: STUDENT, PHASE II JOINT PME, CMD LVL: STU, MAJ COM: ZLA, ORGANIZATION: ZARAGOZA USAF LAMP LAJES, be considered for promotion to the grade of lieutenant colonel by Special Selection Board for the Calendar Year 1997C Lieutenant Colonel Selection Board.


JOE G. LINEBERGER
Director
Air Force Review Boards Agency