

SEP 29 1998

RECORD OF PROCEEDINGS  
AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

IN THE MATTER OF:

DOCKET NUMBER: 98-01185

COUNSEL: NONE

HEARING DESIRED: YES

[REDACTED]

Applicant requests that (1) her Calendar Year 1998 (CY98) Lieutenant Colonel, Nurse Corp, Promotion Recommendation Form (PRF) be replaced with a new PRF and (2) she be considered for promotion to the grade of lieutenant colonel by Special Selection Board (SSB) for the CY98 Lieutenant Colonel Selection Board. Applicant's submission is at Exhibit A.

The appropriate Air Force offices evaluated applicant's request and provided advisory opinions to the Board recommending the application be denied (Exhibit C). The advisory opinions were forwarded to the applicant for review and response (Exhibit D). Applicant's response to the advisory opinions is at Exhibit E.

After careful consideration of applicant's request and the available evidence of record, we find insufficient evidence of error or injustice to warrant corrective action. The Board notes that the applicant has submitted a rewritten PRF but does not have the required support of the senior rater and Management Level Review President as outlined in AFI 36-2401. Therefore, in the absence of evidence to the contrary, we find no compelling basis to recommend granting the relief sought in this application. The facts and opinions stated in the advisory opinions appear to be based on the evidence of record and have not been adequately rebutted by applicant. Absent persuasive evidence applicant was denied rights to which entitled, appropriate regulations were not followed, or appropriate standards were not applied, we find no basis to disturb the existing record.

Accordingly, applicant's request is denied.

The applicant's case is adequately documented and it has not been shown that a personal appearance with or without counsel will materially add to our understanding of the issue(s) involved. Therefore, the request for a hearing is not favorably considered.

The Board staff is directed to inform applicant of this decision. Applicant should also be informed that this decision is final and will only be reconsidered upon the presentation of new relevant evidence which was not reasonably available at the time the application was filed.

Members of the Board Mr. David W. Mulgrew, Mrs. Margaret A. Zook and Mr. Gary Appleton considered this application on 22 September 1998, in accordance with the provisions of Air Force Instruction 36-2603, and the governing statute, 10, U.S.C. 1552.



DAVID W. MULGREW  
Panel Chair

Exhibits:

- A. Applicant's DD Form 149
- B. Available Master Personnel Records
- C. Advisory Opinion
- D. AFBCMR Ltr Forwarding Advisory Opinion
- E. Applicant's Response



DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS AIR FORCE PERSONNEL CENTER  
RANDOLPH AIR FORCE BASE TEXAS

12 MAY 1998

MEMORANDUM FOR SAF/MIBR

FROM: HQ AFPC/DPPPE  
550 C Street West, Ste 07  
Randolph AFB TX 78150-4709

SUBJECT: Application for Correction of Military Records

**Requested Action:** Applicant is requesting her CY98 Lieutenant Colonel (NC) Promotion Recommendation Form (PRF) be re-written and upgraded to a "Definitely Promote" and she be granted a Special Selection Board.

**Basis of Request:** Applicant claims her PRF was altered prior to the 21 Jan 98 Lieutenant Colonel (NC) Central Selection Board.

**Facts:** The applicant received a "Promote" recommendation on her CY98 PRF and was subsequently non-selected for promotion to Lieutenant Colonel by the CY98 Nurse Corps CSB.

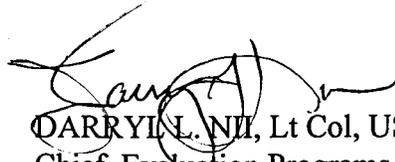
**Discussion:** The applicant claims the comments/suggestions she provided to her senior rater were watered down in the final version of her PRF which she received in Dec 97. In particular, the last line of Section IV did not contain the words "Definitely Promote." Per AFI 36-2402, *Officer Evaluation System* (Jul 96), Chapter 4.4.1.3, a senior rater is solely responsible for evaluating each officer's Record of Performance and awarding a promotion recommendation. While AFI 36-2402 allows for subordinate supervisors to provide information/suggestions for a PRF, the senior rater has the final authority for the information placed into a PRF.

By awarding a "Promote" recommendation, a senior rater is stating the officer is qualified for promotion and should compete at the central selection board on the basis of performance, performance-based potential, and broader considerations. While the applicant claims partiality to medical officers in the promotion system, she was only evaluated against other officers in the Nurse Corps by her senior rater, the Management Level Review, and lastly by the Central Selection Board in Jan 98. Without access to every eligible officer she competed with, she can make no claim of partiality of other officers over herself.

While the applicant has provided a rewritten PRF with the requested change, she has failed to provide the required support from her senior rater and Management Level Review President as outlined in AFI 36-2401, *Correcting Officer and Enlisted Reports* (Dec 97).

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**Recommendation:** A PRF is considered to be an accurate assessment of an officer's performance and performance based potential at the time it is written. At the time it was rendered, the applicant had two options to have the PRF changed prior to the 1998 Lieutenant Colonel (NC) CSB. First, she could have approached her senior rater and requested a change. Second, if the officer believed it was not a fair assessment of her record, she could have written the 1998 Lieutenant Colonel (NC) CSB President. In order to re-write Section IV of a PRF and to upgrade a PRF rating, there needs to be a demonstrated material error in the PRF or in how the PRF was prepared. The applicant has shown neither to have existed at the time her CY98 PRF was prepared. Recommend denial of the applicant's request.



DARRYL L. NII, Lt Col, USAF  
Chief, Evaluation Programs Branch  
Directorate of Personnel Program Mgt.

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DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS AIR FORCE PERSONNELCENTER  
RANDOLPH AIR FORCE BASE TEXAS

10 MAY 1998

MEMORANDUM FOR AFBCMR

FROM: HQ AFPC/DPPPA  
550 C Street West, Suite 8  
Randolph AFB TX 78150-4710

: [REDACTED]

Requested Action. The applicant, a nurse corps officer, requests promotion reconsideration by the CY98A (21 Jan 98) lieutenant colonel board (P0598A).

Basis for Request. The applicant contends her promotion recommendation form (PRF) was altered prior to the P0598A board.

Recommendation. Deny.

Facts and Comments.

a. Application is timely filed. The applicant previously submitted an AFI 36-2603 appeal on an unrelated issue in 1997 which was denied by the AFBCMR. No similar application was submitted under AFI 36-2401, Correcting Officer and Enlisted Evaluation Reports. We did not return the application since the applicant has not requested a specific correction to the PRF nor does she have the required evaluator support necessary to challenge the PRF.

b. The governing directive is AFI 36-2402, Officer Evaluation System, 1 Jul 96.

c. The applicant has three promotion nonselections by the CY95B (27 Nov 95) (P0595B), CY97A (3 Feb 97) (P0597A), and P0598A lieutenant colonel boards. There was no board for nurse corps officers in 1996.

d. HQ AFPC/DPPPE provided an advisory, dated 12 May 98, that addresses the applicant's claims. We concur with their assessment and have nothing further to add.

Summary. Based on the assessment by HQ AFPC/DPPPE and the documentation provided by the applicant, we recommend denial.

  
SP4R/ G, Lt Col, AF  
LING, Lt Col, US

Chief, Appeals and SSB Branch  
Directorate of Pers Program Mgt

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